

## The British Metals Recycling Association

BMRA is the trade association representing the $£ 5$ billion UK metal recycling sector - a globally competitive industry supplying environmentally-friendly raw material to metals manufacturers.

BMRA's 300 members trade and process steel, aluminium, copper and most other ferrous and non ferrous metals, and recycle a wide range of related products, such as end of life vehicles, packaging, batteries, domestic appliances, building materials and electronic goods. Together they process over 13 million tonnes - over $95 \%$ of the metallic scrap in the UK every year; and export some $60 \%$ of their output to companies throughout the world.

Membership is open to UK metals recycling companies of good standing that have been in business for at least two years. There are also associate membership categories for international and service members.


## Why Join the British Metals Recycling Association?

## BMRA exists for the mutual benefit of its members; BMRA membership enables companies to:

> promote a positive image for metals recycling.
$>$ influence policy, legislation and regulation, including through:

- contacts with officials and members of the European and UK governments.
- BMRA membership of EFR, EUROMETREC and BIR.
$>\quad$ link with other companies in the UK, Europe and worldwide through regional network meetings and BMRA events.
$>$ develop common standards and agree industry specifications.
> enhance company credibility by:
- using the BMRA members logo on correspondence, advertising and signage.
- displaying the BMRA Membership Certificate \& Code of Conduct.


## BMRA members receive regular information and advice through:

$>$ the BMRA Members Bulletin: issued to all members.
$>$ the BMRA Health and Safety Manual covering all major topics and relevant legislation.
$>$ briefings on key topics.
> the BMRA Environmental \& Technical Advice Line on environmental regulation and related issues:

- for example, on waste management licensing, hazardous waste, transfrontier shipment, ELVs, WEEE, packaging, batteries regulations and transport issues.
$>\quad$ the BMRA Employment \& Business Helpline on employment and business management issues.
$>$ access to statistics on import, export and other market trends.


## BMRA members can also access a range of preferential services including:

$>\quad$ insurance schemes for metals recyclers.
> a private healthcare scheme.
$>\quad$ training services - including the industry-designed Health and Safety Passport programme and plant operator training courses.
$>\quad$ listing on the BMRA website:

- a valuable source of trade enquiries.
> Yellow Pages advertising using a distinctive BMRA frame.
$>\quad$ the BMRA Annual Dinner.
- an opportunity to entertain customers and suppliers.
- a chance to relax and meet industry colleagues.

BMRA Membership is open to metals recycling companies of good standing that have been in business for at least two years. There are also associate membership categories for international and service members.
Ordinary Members: must be metal recycling businesses trading or processing in the UK, with a UK address. They must also:
> agree to abide by the Rules \& Code of Conduct;
> have been in business for at least two years;
> be supported by two current BMRA Ordinary Members as referees; and
$>\quad$ make a declaration of annual turnover, tonnage of scrap handled and employee numbers, on application and annually thereafter.

International Members: should be based within Europe and must satisfy the criteria for Ordinary Members to become and to remain a member of the Company.

## Service members must:

> agree to abide by the Rules \& Code of Conduct; and:

- provide equipment or on-site services for businesses in the metals recycling sector, or
- provide professional or practical services that give a quantifiable benefit for BMRA members.

Subscriptions. Special membership rates apply to International and Service Members, who have access to most BMRA member services, but do not have voting rights.

## Bbra

# British Metals Recycling Association 

## Code of Conduct

## Members of the British Metals Recycling Association are committed to:

1. Maintain the highest standards of commercial conduct and business ethics with other members, customers and suppliers.
2. Represent the metals recycling industry's common interests in their relations with business, government agencies and others.
3. Observe the highest practical standards of environmental care and protection and ensure compliance with current legislation.
4. Observe the need for good practice in health and safety and meet all relevant regulations.
5. Maintain adequate insurance cover for Public and Employee liability, and for other statutory requirements.
6. Co-operate with local authorities, regulators and other public servants, and allow access to premises where necessary.


## Application for Service Membership

## 1. Application submitted by:

| Company Name: |  |
| :--- | :--- |
| Address Line 1: |  |
| Address Line 2: |  |
| Town: |  |
| Area / County: |  |
| Postcode: |  |
| Tel: |  |
| Fax: |  |
| Contact Email: |  |
| Website: |  |

2. Contact for this application:

| Name |  | E-mail: |  |
| :--- | :--- | :--- | :--- |
| Position in company |  | Tel: |  |

3. Company details:

| How long has the company been established? | years |
| :--- | :--- |
| If your company is registered in the UK: |  |
| Company registration number |  |
| Name(s) of proprietor, partners <br> or directors |  |
| Please give details if your company is part of a group or larger company: |  |
|  |  |
| If your company is not registered in the UK: |  |
| Registration and ownership <br> details: |  |
| Main UK office address: |  |

## 4. Information about business and operating sites for BMRA web entry:

If you have more than one operating site, please complete a copy of section 6 for each one if you wish them to have their own pages on our website..



## Accreditations/ courses

| BMRA Environmental Management | ISO 14001 |
| :---: | :---: |
| BMRA H\&S(Any) | ISO 9001 |
| BMRA Radiation Awareness | ISO 9002 |
| EMAS | NEBOSH |
| Green Dragon Level 2 | OHSAS 18001:1999 |
| Investor in People | WAMITAB |

## 5. Referees

BMRA Rules require applicants to be nominated by a director of one Ordinary member company and seconded by a director of one other Ordinary member company. BMRA will write to the named companies asking for confirmation of their support; it is strongly recommended that applicants check that the named individual will be prepared to propose and second their application before providing their names below.

|  | Name of company | Name of director | Address \& e-mail |
| :--- | :--- | :--- | :--- |
| Nominator: |  |  |  |
| Seconder: |  |  |  |

## 6. Declaration

I declare that the above information is complete and accurate, and that the named company agrees to:
a. comply with the BMRA Code of Conduct and not do anything that will bring BMRA into disrepute,
b. pay the appropriate annual membership fee within 30 days of receiving the invoice,
c. give at least 3 months notice, in writing, if withdrawing from membership (please note that in these circumstances no monies are repayable).
The form must be signed by the proprietor, or a senior partner or director of the company.

Signature: $\qquad$ Date: $\qquad$
Position in company: $\qquad$
To avoid a delay in processing your application please ensure that all relevant sections of this form are complete and send it to:

## The Chief Executive, British Metals Recycling Association, 5 Ramsay Court, Hinchingbrooke Business Park, Huntingdon, Cambs PE29 6FY.



## ARTICLES OF ASSOCIATION OF

# THE BRITISH METALS RECYCLING ASSOCIATION 

## Company Number 04583021

## PRELIMINARY

1. The regulations contained in Table $A$ in the Schedule to the Companies (Tables $A$ to F) Regulations 1985 (SI 1985 No. 805) as amended by the Companies (Tables A to F) (Amendment) Regulations 1985 (SI 1985 No. 1052) and as further amended by The Companies Act 1985 (Electronic Communications) Order 2000 (SI 2000 No. 3373) (such Table being hereinafter called "Table A") shall not apply to the Company and the articles hereinafter contained shall be the Articles of the Company.
2. The Articles and the Rules govern the Company and shall supersede all previous articles of association, rules and constitution of the Company.

## INTERPRETATION

3. In these Articles:

| "the Act" | means the Companies Act 1985 including any <br> statutory modification or re-enactment thereof for the <br> time being in force |
| :--- | :--- |
| "the/these Articles" | means the articles of association of the Company <br> means the board of directors of the Company from <br> time to time |
| "Board" | in relation to the period of a notice means that period <br> excluding the day when the notice is given or deemed <br> to be given and the day for which it is given or on <br> which it is to take effect |
| "clear days" | means the same as in the Electronic Communications <br> Act 2000 |
| "communication" | means The British Metals Recycling Association |
| "Company" or "Association" means the deputy president of the Association from |  |
| time to time |  |


| "electronic <br> communication" | means the same as in the Electronic Communications <br> Act 2000 |
| :--- | :--- |
| "executed" | includes any mode of execution |
| "Office" | means the registered office of the Company |
| "President" | means the president of the Board from time to time |
| "Rules" | means the rules of the Association from time to time <br> means the common seal of the Company |
| "the seal" | means the secretary of the Company or any other <br> person appointed to perform the duties of the <br> secretary of the Company, including a joint, assistant <br> or deputy secretary. |
| "the United Kingdom" | means Great Britain and Northern Ireland. |

4. Unless the context otherwise requires, words or expressions contained in these Articles bear the same meaning as in the Act but excluding any statutory modification thereof not in force when these regulations become binding on the Company

## MEMBERS

## 5. Admission and Termination of membership

5.1 The subscribers to the Memorandum of Association of the Company and such other organisations as are admitted to membership in accordance with these Articles shall be members of the Company.
5.2 No organisations shall be admitted as a member of the Company unless it is approved by the Board. Every organisation that wishes to become a member shall deliver to the Company an application for membership, in such form as the Board require, executed by it together with the annual membership subscription.
5.3 A member may at any time withdraw from the Company by giving not less than three months notice in writing to the Company. Subscriptions already paid to the Company shall not be refundable. Membership shall not be transferable.

## GENERAL MEETINGS

6. Notice
6.1 All general meetings other than annual general meetings shall be called extraordinary meetings.
6.2 An annual general meeting and an extraordinary general meeting shall be called by at least 21 clear days notice.
6.3 The notice shall be given to all the members at their principal place of business, and to the directors and auditors, and shall specify the time and place of the meeting and the nature of the business to be transacted and, in the case of an annual general meeting, shall identify the meeting as such.
6.4 A director shall, notwithstanding that he is not a member, be entitled to attend and speak at any general meeting.
6.5 The Board may call general meetings, and on the requisition of not less than ten ordinary members, the Secretary shall proceed to convene an extraordinary general meeting for a date not later than eight weeks after receipt of the requisition.
6.6 The accidental omission to give notice of a meeting to, or the non-receipt of notice by, any person entitled to receive such notice shall not invalidate the proceedings at the meeting.
6.7 General meetings can be called on short notice in accordance with the provisions of the Act.
7. Quorum
7.1 No business shall be transacted at any general meeting unless a quorum is present. A minimum of ten persons entitled to vote upon the business to be transacted, each being a member present in person or a duly authorised representative of a corporation, shall be a quorum.
7.2 If a quorum is not present within half an hour from the time appointed for a general meeting the general meeting shall stand adjourned to the same day in the next week at the same time and place or to such other day and at such other time and place as the Board may determine.
7.3 If at the adjourned general meeting a quorum is not present within half an hour from the time appointed for such adjourned meeting then the members present at the adjourned meeting shall constitute a quorum for the purposes of the business to be transacted at such adjourned meeting.
8. Chairman
8.1 The President, or in his absence another director nominated by the Board shall preside as chairman of the meeting, but if neither the President nor such other director (if any) be present within fifteen minutes after the time appointed for holding the meeting and willing to act, the directors present shall elect one of their number to be chairman and, if there is only one director present and willing to act, he shall be chairman.
8.2 If no director is willing to act as chairman, or if no director is present within fifteen minutes after the time appointed for holding the meeting, the members present and entitled to vote shall choose one of their number to be chairman.
8.3 The chairman may, with the consent of a meeting at which a quorum is present (and shall if so directed by the meeting), adjourn the meeting from time to time and from place to place, but no business shall be transacted at an adjourned meeting other than business which might properly have been transacted at the meeting had the adjournment not taken place. When a meeting is adjourned for fourteen days or more, at least seven clear days' notice shall be given specifying the time and place of the adjourned meeting and the general nature of the business to be transacted. Otherwise it shall not be necessary to give any such notice.
9. Voting
9.1 A resolution put to the vote of a meeting shall be decided on a show of hands and each ordinary member shall have one vote. In the case of an equality of votes, the chairman shall be entitled to a second or casting vote in addition to any other vote he may have.
9.2 International members and service members shall not be entitled to vote on any matters at any general meeting or on any resolution of members in writing and shall not be entitled to participate in any postal ballot
9.3 A resolution in writing executed by or on behalf of each member who would have been entitled to vote upon it if it had been proposed at a general meeting at which he was present shall be as effectual as if it had been passed at a general meeting duly convened and held and may consist of several instruments in the like form each executed by or on behalf of one or more members.
9.4 A declaration by the chairman that a resolution has been carried unanimously, or by a particular majority, or lost, or not carried by a particular majority, shall be conclusive evidence of the fact without proof of the number or proportion of the votes recorded in favour of or against the resolution. Such declaration shall be entered in the minutes of the meeting.
9.5 A vote given by the duly authorised representative of a corporation shall be valid unless notice of the withdrawal of his authority is received by the Company before the commencement of the meeting or adjourned meeting at which the vote is given.
9.6 No objection shall be raised to the qualification of any voter except at the meeting or adjourned meeting at which the vote objected to is tendered, and every vote not disallowed at the meeting shall be valid. Any objection made in due time shall be referred to the chairman whose decision shall be final and conclusive.
10. Proxies
10.1 Any member entitled to vote at any general meeting may appoint a proxy to attend such meeting for them and vote in their name and on their behalf on all matters coming before such meeting provided that:-
10.1.1 any such proxy shall be in writing under the hand of the appointer;
10.1.2 such proxy shall be in the usual form as near as possible and shall be available only for the meeting named therein or any adjournment thereof;
10.1.3 the person named as proxy must be the duly appointed representative of the ordinary member eligible to attend and vote at the meeting; and
10.1.4 the form of proxy must be lodged with the Secretary at the Office not later than midday on the date one day prior to the date of the meeting.

## DIRECTORS

## 11. The Board

11.1 The maximum number and minimum number respectively of the directors may be determined from time to time by special resolution. Subject to and in default of any such determination the maximum number of directors shall be 18 and the minimum number of directors shall be one. Whenever the minimum number of directors is one, a sole director shall have authority to exercise all the powers and discretions by these Articles expressed to be vested in the directors generally.
11.2 The Board shall be comprised as follows:
11.2.1 up to six of the directors shall be persons employed by members of the Company which are regarded by the Company as "large organisations"; and
11.2.2 up to a further six of the directors shall be persons employed by members of the Company which are regarded by the Company as "medium organisations"; and
11.2.3 up to a further six of the directors shall be persons employed by members of the Company which are regarded by the Company as "small organisations"
and the criteria to be applied from time to time in determining how each member shall be so regarded shall be as decided by the Board and incorporated in the Rules.
11.3 No more than one director on the Board may be employed by the same member organisation.
11.4 Subject as otherwise provided in these Articles, each director shall serve a three year term of office. At the end of his three year term of office each director shall vacate office unless he has previously indicated to the Secretary that he would be willing to stand for re-appointment. There shall be no restriction on number of times a director may stand for re-appointment.

## 12. President and Deputy President

12.1 The Board shall elect a President from among the directors. The Board shall also elect from among its members a Deputy President.
12.2 The President shall serve a two year term of office. The term to be served by the Deputy President shall be determined by the Board. No person may hold the office of President for two consecutive terms.
12.3 In the event that the President or the Deputy President ceases to hold office in (or be employed by) the member organisation he represents before the expiry of his respective term of office, the Board shall have power determine whether or not the President or the Deputy President (as the case may be) may continue his respective term of office. If the Board resolves that the President or the Deputy President (as the case may be) must resign from office, the Board shall have the power to elect a replacement to serve for the remainder of the term, this period of office not counting towards the normal term of office referred to above.
12.4 The President and the Deputy President shall not be required to vacate office as a director or stand for re-appointment during their respective periods of office but shall vacate office or stand for re-appointment at the next opportunity thereafter.
13. Director General

The Board shall appoint a Director General who shall be responsible to it for the management of the Company in accordance with the Rules.

## 14. Powers of Directors

14.1 Subject to the provisions of the Act, the Memorandum of Association, the Articles and the Rules, the business of the Company shall be managed by the Board who may exercise all the powers of the Company. No alteration of the Memorandum of Association or the Articles shall invalidate any prior act of the Board which would have been valid if that alteration had not been made. The powers given by this Article shall not be limited by any special power given to the Board by the Articles and a meeting of Board at which a quorum is present may exercise all powers exercisable by the Board.
14.2 The Board may delegate any of their powers to any committee consisting of one or more directors. They may also delegate to the President or Deputy President or any director holding any other executive office such of their powers as they consider desirable to be exercised by him. Any such delegation may be made subject to any conditions the Board may impose, and either collaterally with or to the exclusion of their own powers and may be revoked or altered. Subject to any such conditions, the proceedings of a committee with two or more members shall be governed by the Articles regulating the proceedings of directors so far as they are capable of applying.

## APPOINTMENT AND REMOVAL OF DIRECTORS

## 15. Appointment of Directors

15.1 No person other than a director standing for re-appointment shall be appointed a director unless he is recommended by the directors or he is nominated by a member in accordance with this Article 15 and the person has indicated to the Secretary his willingness to be appointed or re-appointed as a director.
15.2 Notwithstanding the provisions of this Article 15, the directors may by simple majority appoint a person who is willing to act to be a director, either to fill a vacancy or as an additional director, provided that the appointment does not cause the number of directors to exceed any number fixed by the Articles as the maximum number of directors and is not otherwise inconsistent with the provisions of Article 11.2. A director so appointed shall hold office only until the next election. If not re-appointed at the next election, such director shall vacate office forthwith following the announcement of the results of the election.
15.3 When it becomes necessary to appoint new directors as a result of vacancies or to reappoint existing directors in accordance with this Article 15, the Secretary shall inform all members of the situation and invite the nomination of candidates by the members. The period during which nominations of candidates may be made shall not be less than 21 clear days from the date of the members being notified of the situation.
15.4 Nominations of candidates may only be made by members whose subscriptions are paid up to date and all nominations of candidates for directors must be seconded by two other members.
15.5 In the event that the number of eligible candidates is equal or less than the number of positions available, the candidate(s) named shall be deemed elected unopposed, unless a valid objection to a candidate has been made by not less than two members who would have been eligible to vote had an election taken place or the appointment of the candidate would otherwise be inconsistent with the provisions of Article 11.2.
15.6 In the event that the number of eligible candidates exceeds the number of positions available, the Secretary shall inform the members of the names submitted and when the election is to take place by postal ballot, rules for which shall be determined by the Board in the Rules.
15.7 Each member shall have such number of votes as is equal to the number of positions available and the positions shall be filled by the candidates obtaining the greatest number of votes from those cast.
15.8 As soon as reasonably practicable following the election of the new directors the Secretary shall notify the members of the results of the election.
15.9 For the purposes of this Article 15:
15.9.1 "eligible candidates" means (1) those candidates who have been nominated in accordance with this Article 15; and (2) those directors who have indicated their willingness to be re-appointed as a director at the end of their term of office; and (3) those directors who have been appointed by the directors in accordance with Article 15.2 and who have not been approved by the members at an election.
15.9.2 "election" means the next opportunity the members have to elect an eligible candidate to the Board in accordance with this Article 15 and "elected" shall be construed accordingly.

## 16. Removal of Directors

16.1 The directors shall not be required to retire by rotation but upon conclusion of their three year term of office, each director shall be required to vacate office or stand for re-appointment.
16.2 The office of a director shall be vacated if:
16.2.1 he ceases to be a director by virtue of any provision of the Act or he becomes prohibited by law from being a director; or
16.2.2 he becomes bankrupt or makes any arrangement or composition with his creditors generally; or
16.2.3 he is, or may be, suffering from mental disorder and either he is admitted to hospital in pursuance of an application for admission for treatment under the Mental Health Act 1983 or, in Scotland, an application for admission under the Mental Health (Scotland) Act 1960, or an order is made by a court having jurisdiction (whether in the United Kingdom or elsewhere) in matters concerning mental disorder for his detention or for the appointment of a receiver, curator bonis or other person to exercise powers with respect to his property or affairs; or
16.2.4 he resigns his office by notice to the Company; or
16.2.5 he shall for more than six consecutive months have been absent without permission of the directors from meetings of directors held during that period and the directors resolve that his office be vacated.
16.3 In the event that a director of the Company ceases to hold office in (or be employed by) the member organisation he represents before the expiry of his term of office, the Board shall have power determine whether or not such director may continue his respective term of office or whether he should vacate office.
16.4 The members may by ordinary resolution remove any director from office before expiry of his term of office.

## ALTERNATE DIRECTORS

17. The directors shall not have the ability to appoint alternate directors.

## DIRECTORS' EXPENSES

18. The directors may be paid extraordinary out of pocket expenses properly incurred by them in connection with the discharge of their duties.

## PROCEEDINGS OF DIRECTORS

## 19. Notice

A director may, and the secretary at the request of a director shall, call a meeting of the Board on reasonable notice. It shall not be necessary to give notice of a meeting to a director who is absent from the United Kingdom.

## 20. Quorum

20.1 No business shall be transacted at any meeting of the Board unless a quorum is present. A minimum of $50 \%$ of the total number of directors in office at the time of the meeting shall be a quorum.
20.2 If a quorum is not present within half an hour from the time appointed for a meeting of the Board, the meeting shall stand adjourned to the same day in the next week at the
same time and place or to such other day and at such other time and place as the Board may determine.
20.3 If at the adjourned meeting of the Board a quorum is not present within half an hour from the time appointed for such adjourned meeting then the directors present at the adjourned meeting shall constitute a quorum for the purposes of the business to be transacted at such adjourned meeting.
21. Directors' Interests
21.1 Subject to the provisions of the Act, and provided that he has disclosed to the directors the nature and extent of any material interest of his, a director notwithstanding his office:-
21.1.1 may be a party to, or otherwise interested in any transaction or arrangement with the Company or in which the Company is otherwise interested;
21.1.2 may be a director or other officer of, or employed by, or a party to any transaction or arrangement with, or otherwise interested in, any body corporate promoted by the Company or in which the Company is otherwise interested; and
21.1.3 shall not, by reason of his office, be accountable to the Company for any benefit which he derives from any such office or employment or from any such transaction or arrangement or from any interest in any such body corporate and no such transaction or arrangement shall be liable to be avoided on the ground of any such interest or benefit.
21.2 A director may vote, at any meeting of the directors or of any committee of the directors, on any resolution, notwithstanding that it in any way concerns or relates to a matter in which he has, directly or indirectly, any kind of interest whatsoever, and if he shall vote on any such resolution his vote shall be counted; and in relation to any such resolution as aforesaid he shall (whether or not he shall vote on the same) be taken into account in calculating the quorum present at the meeting.
21.3 Each director shall comply with his obligations to disclose his interest in contracts under section 317 of the Act.

## 22. Chairman

The President shall be appointed as chairman of the Board. In his absence at a meeting another director nominated by the Board shall preside as chairman of the meeting, but if neither the President nor such other director (if any) be present within five minutes after the time appointed for the holding meeting, the directors present shall appoint one of their number to be chairman of the meeting.
23. Voting
23.1 Each member of the Board shall have one vote. Decisions of the Board shall be decided by a majority of votes. In the case of an equality of votes, the President shall have a second or casting vote in addition to any other vote he may have.
23.2 All acts done by a meeting of directors, or of a committee of directors, or by a person acting as a director shall, notwithstanding that it be afterwards discovered that there was a defect in the appointment of any director or that any of them were disqualified from holding office, or had vacated office, or were not entitled to vote, be as valid as if every such person had been duly appointed and was qualified and had continued to be a director and had been entitled to vote.
23.3 A resolution in writing signed by all the directors entitled to receive notice of a meeting of directors or of a committee of directors shall be as valid and effectual as if it had been passed at a meeting of directors or (as the case may be) a committee of directors duly convened and held and may consist of several documents in the like form each signed by one or more directors.

## SECRET ARY

24. Subject to the provisions of the Act, the Secretary shall be appointed by the Board for such term, at such remuneration and upon such conditions as they may think fit; and any Secretary so appointed may be removed by them.

## MINUTES

25. The directors shall cause minutes to be made in books kept for the purpose:-
25.1 of all appointments of officers made by the directors; and
25.2 of all proceedings at meetings of the company and of the directors, and of committees of directors, including the names of the directors present at each such meeting.

## THE SEAL

26. If the Company has a seal it shall only be used with the authority of the directors or of a committee of directors. The directors may determine who shall sign any instrument to which the seal is affixed and unless otherwise so determined it shall be signed by a director and by the secretary or second director.

## ACCOUNTS

27. No member shall (as such) have any right of inspecting any accounting records or other book or document of the company except as conferred by statute or authorised by the Board or by ordinary resolution of the company.

## NOTICES

28.1 Any notice to be given to or by any person pursuant to the articles (other than a notice calling a meeting of the directors) shall be in writing or shall be given using electronic communications to an address for the time being notified for that purpose to the person giving the notice. In this Article 30 "address", in relation to electronic communications, includes any number or address used for the purposes of such communications.
28.2 The Company may give any notice to a member either personally or by sending it by post in a prepaid envelope addressed to the member at his registered address or by leaving it at that address or by giving it using electronic communications to an address for the time being notified to the company by the member. A member whose registered address is not within the United Kingdom and who gives to the company an address within the United Kingdom at which notices may be given to him or an address to which notices may be sent using electronic communications shall be entitled to have notices given to him at that address, but otherwise no such member shall be entitled to receive any notice from the company.
28.3 A member present in person at any meeting of the Company shall be deemed to have received notice of the meeting and, where requisite, of the purposes for which it was called.
28.4 Proof that an envelope containing a notice was properly addressed, prepaid and posted shall be conclusive evidence that the notice was given. Proof that a notice contained in an electronic communication was sent in accordance with guidance
issued by the Institute of Chartered Secretaries and Administrators shall be conclusive evidence that the notice was given. A notice shall be deemed to be given at the expiration of 48 hours after the envelope containing it was posted or, in the case of a notice contained in an electronic communication, at the expiration of 48 hours after the time it was sent.

## INDEMNITY

31.1 Every director or other officer or auditor of the Company shall be indemnified out of the assets of the Company against all losses or liabilities which he may sustain or incur in or about the execution of the duties of his office or otherwise in relation thereto, including any liability incurred by him in defending any proceedings, whether civil or criminal, or in connection with any application under section 727 of the Act in which relief is granted to him by the Court, and no director or other officer shall be liable for any loss, damage or misfortune which may happen to or be incurred by the Company in the execution of the duties of his office or in relation thereto. But this article shall only have effect in so far as its provisions are not avoided by section 310 of the Act.
31.2 The Company shall have power to purchase and maintain for any director, officer or auditor of the Company insurance against any such liability as is referred to in section 310(1) of the Act.

## RULES

32.1 The directors may from time to time make such Rules as they may deem necessary or expedient or convenient for the proper conduct and management of the Company, in particular but without prejudice to the generality of the foregoing, they shall by such Rules regulate:
32.1.1 the admission and classification of members of the Company, and the rights and privileges of such members, and the conditions of membership and the terms on which members may resign or have their membership terminated, and the entrance fees, subscriptions and other fees or payments to be made by members;
32.1.2 the procedure at general meetings and meetings of the directors and committees of the Company in so far as such procedure is not regulated by these Articles;
32.1.3 the structure of the Board and the procedure for the appointment of the President and the Deputy President;
32.1.4 the procedure for the election of directors by postal vote; and
32.1.5 all such other matters as are commonly the subject matter of Company rules.
32.2 The Company in general meetings may by special resolution alter or repeal the Rules to make additions thereto and the directors shall adopt such means as they deem sufficient to bring to the notice of members of the Company all such Rules, which so long as they shall be in force, shall be binding on all members of the Company. Provided, nevertheless, that no Rule shall be inconsistent with, or shall affect or repeal anything contained in, the Memorandum or Articles of Association of the Company.
32.3 The members shall at all times comply with the Rules and in the event of a breach of this Article 32.3, the Board shall have the power to terminate the membership of such member with immediate effect.

# THE BRITISH METALS RECYCLING ASSOCIATION 

## Company Number 04583021

## ("the Company")

RULES OF THE ASSOCIATION<br>(Subject to Memorandum and Articles of Association)

## 1. Interpretation

Unless the context requires otherwise, words and expressions defined in the Articles of Association of the Company shall have the same meaning in these Rules.

## 2. Aims and Objectives

2.1 The aim of the Association is to promote the interests of member companies and the metals recycling sector in the UK.
2.2 The objectives of the Association are:
2.2.1 to provide an effective voice for the metals recycling industry in the UK; and
2.2.2 to influence European \& UK legislation; and
2.2.3 to promote the sector to policymakers, customers, suppliers and others; and
2.2.4 to assist members to understand and respond to changing market conditions, legislation and regulation; and
2.2.5 to provide other services of mutual benefit to members.

## 3. Membership Subscription

3.1 The subscribers to the Memorandum of Association of the Company and such other organisation as are admitted to membership in accordance with the Articles shall be members of the Company. [Article 5.1]
3.2 No organisation shall be admitted as a member of the Company unless it is approved by the Board. Every organisation that wishes to become a member shall deliver to the Company an application for membership, in such form as the Board require, executed by it together with the annual membership subscription. [Article 5.2]
3.3 On an annual basis or when so requested by the Board to do so, each member shall make a declaration to the Company containing the following information:
3.3.1 the amount of scrap metal tonnage processed by such member in the previous 12 month period ("tonnage turnover"); and
3.3.2 the financial turnover of such member in the previous 12 month period ("financial turnover"); and
3.3.3 the average number of employees employed by such member in the previous 12 month period.
3.4 The Board shall set the membership subscription levels on an annual basis, by reference to the tonnage turnover and financial turnover of the members and set the date by which the membership subscriptions should be paid.
3.5 Each member shall pay to the Company, within thirty days of the date set for payment, the appropriate annual subscription. If the Company has not received payment of the annual subscription in respect of a particular member within this period of time the Board shall have the power to suspend the member in question from membership of the Company with immediate effect. They may, by resolution of the Board, be reinstated upon payment of all arrears, in which case a new application for membership shall not be required. Subscriptions already paid to the Company shall not be refundable.

## 4. Membership Categories

4.1 There are three categories of members of the Company as follows:
4.1.1 Ordinary members, comprising large organisations, medium organisations and small organisations (as defined below);
4.1.2 International members; and
4.1.3 Service members.
4.2 Ordinary members must satisfy the following criteria to become and to remain a member of the Company:
4.2.1 every organisation shall have been in business for at least two years;
4.2.2 every new member shall be nominated by one member and such nomination shall be seconded by one other member;
4.2.3 every new member shall make a declaration in accordance with Rule 3.3 above and must make update such declaration on an annual basis, or when so requested by the Board to do so.
4.2.4 every member shall agree to abide by the Code of Conduct, which shall be incorporated in these Rules.
4.2.5 no member shall do anything which does or is likely to, in the opinion of the Board, bring the reputation of the Company into disrepute.
4.3 If any ordinary members cease to satisfy any of the above criteria, the Board shall have the power to suspend the member in question from membership of the Company with immediate effect. They may, by resolution of the Board, be re-instated upon fulfilment of the criteria for membership.
4.4 International members must satisfy the criteria set out in Rule 4.2 for Ordinary Members to become and to remain a member of the Company. In addition, only organisations from within Europe (as determined by the Board from time to time) may be International members.
4.5 Service members must provide equipment or on-site services for businesses in the metals recycling sector, or provide professional or practical services which give a quantifiable benefit for members of the Company to become and to remain a member of the Company.
4.6 International members and Service members shall not be entitled to vote on any matters at any general meeting or on any resolution of members in writing and shall not be entitled to participate in any postal ballot.
4.7 International members and Service members shall be entitled to receive such publications and other literature prepared under the auspices of the Company as are determined by the Board, and otherwise be entitled to participate in the affairs of the Company as decided by the Board.
5. BMRA Finances
5.1 The financial year of the Company shall be the calendar year but this may be changed by resolution of the Board in accordance with the Act.
5.2 The Board shall appoint auditors of the Company as required by the Act.
5.3 The Board shall approve the audited accounts of the Company and deliver them to the members at the Annual General Meeting.
5.4 Members shall have the right to inspect any accounting records or other books or documents of the Company where authorised by the Board or by ordinary resolution of the Company.

## 6. The Board

6.1 The maximum number and minimum number respectively of the directors may be determined from time to time by special resolution. Subject to and in default of any such determination the maximum number of directors shall be 18 and the minimum number of directors shall be one. Whenever the minimum number of directors is one, a sole director shall have authority to exercise all the powers and discretions by the Articles expressed to be vested in the directors generally. [Article 11.1]
6.2 The Board shall be comprised as follows:
6.2.1 up to six of the directors shall be persons employed by members of the Company which are regarded by the Company as "large organisations"; and
6.2.2 up to a further six of the directors shall be persons employed by members of the Company which are regarded by the Company as "medium organisations"; and
6.2.3 up to a further six of the directors shall be persons employed by members of the Company which are regarded by the Company as "small organisations"
and the criteria to be applied from time to time in determining how each member shall be so regarded shall be as decided by the Board and incorporated in these Rules. [Article 11.2]
6.3 No more than one director on the Board may be employed by the same member organisation. [Article 11.3]
6.4 All directors shall serve a three year term before vacating office or standing for reappointment. There shall be no restriction on number of times a director may stand for re-appointment.
6.5 For the purposes of this Rule 6:
6.5.1 "large organisations" are those organisations with tonnage turnover over one million tonnes or financial turnover over £100 million;

> 6.5.2 "medium organisations" are those organisations with tonnage turnover between 40,000 tonnes and one million tonnes or financial turnover between $£ 10$ million and $£ 100$ million;
and for the avoidance of doubt, where an organisation falls within one categorisation in respect of tonnage turnover and a different categorisation in relation to financial turnover, such organisation shall be deemed to fall into the larger of the two categorisations.

## 7. Postal Ballot for appointment of directors

7.1 Following receipt by the Company of nominations for directors in accordance with the Articles, in the event that the number of eligible candidates exceeds the number of positions available, the Secretary shall inform the members of the names submitted and when the election is to take place by postal ballot. [Article 15.6]
7.2 Where required, a postal vote for the election of directors will be taken as soon as possible by the Secretary who shall send out with the voting papers a short biography of each candidate for election to the Board, and shall also include a closing date for the submission of votes.
7.3 Each member shall have such number of votes as is equal to the number of positions available and the positions shall be filled by the candidates obtaining the greatest number of votes from those cast. [Article 15.7]
7.4 As soon as reasonably practicable following the election of the new directors the Secretary shall notify the members of the results of the election. [Article 15.8]
7.5 For the purposes of this Rule 7 [Article 15.9]:
7.5.1 "eligible candidates" means (1) those candidates who have been nominated in accordance with Article 15; and (2) those directors who have indicated their willingness to be re-appointed as a director at the end of their term of office; and (3) those directors who have been appointed by the directors in accordance with Article 15.2 and who have not been approved by the members at an election.
7.5.2 "election" means the next opportunity the members have to elect an eligible candidate to the Board in accordance with Article 15 and "elected" shall be construed accordingly.
8. President and Deputy President
8.1 The Board shall elect a President from among the directors. The Board shall also elect from among its members a Deputy President. [Article 12.1]
8.2 The President shall serve a two year term of office. The term to be served by the Deputy President shall be determined by the Board. No person may hold the office of President for two consecutive terms. [Article 12.2]
8.3 Subject to any resolution of the Board to the contrary, the office of Deputy President shall normally be held as follows:
8.3.1 by the immediate past president of the Association for the first year immediately following his term of office as President; and
8.3.2 by the president elect of the Association for the year immediately preceding his term of office as President.

## 9. Director General

9.1 The Director General shall be the principal policy adviser to the Board and shall be responsible to the Board for management of the Company and the Company's finances.
9.2 The Director General shall normally be the Secretary but may be such other person as the Board approve from time to time.
10. Code of Conduct for Members
10.1 Members of the Association are committed to:
10.1.1 maintain the highest standards of commercial conduct and business ethics with other members, customers and suppliers; and
10.1.2 represent the metals recycling industry's common interests in their relations with business, government agencies and others; and
10.1.3 observe the highest practical standards of environmental care and protection and ensure compliance with current legislation; and
10.1.4 observe the need for good practice in health and safety and meet all relevant regulations; and
10.1.5 maintain adequate insurance cover for Public and Employee liability, and for other statutory requirements; and
10.1.6 co-operate with local authorities, regulators and other public servants, and allow access to premises where necessary.

